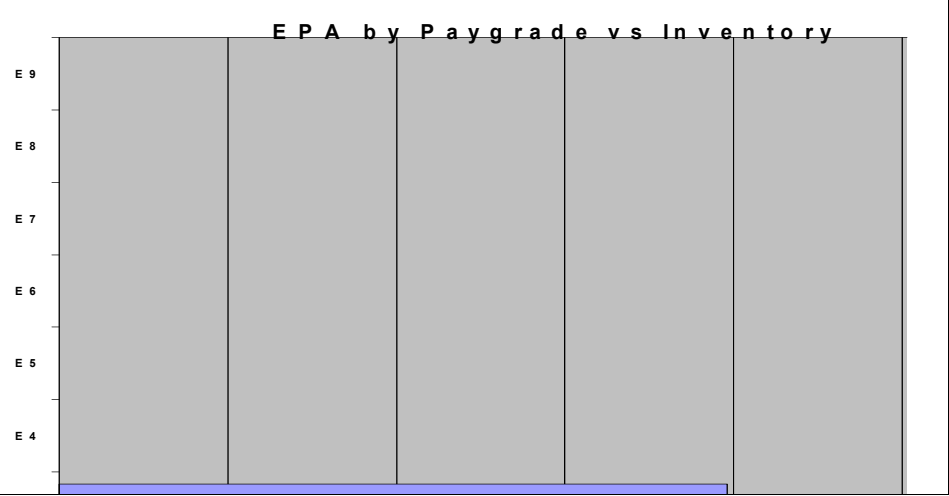
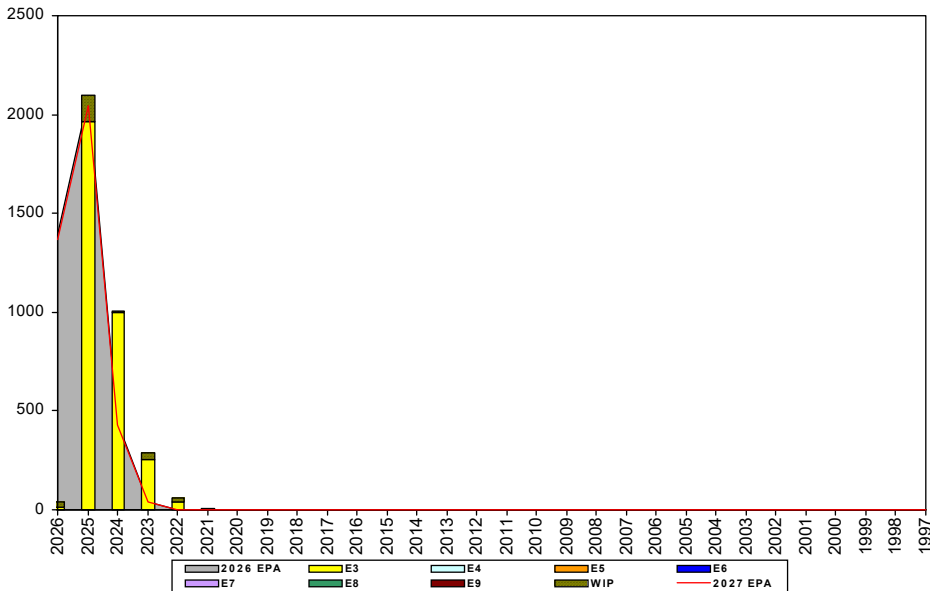


Seaman, PACT - M150



Sea Shore Flow		
TOUR	SEA	SHORE
1ST		
2ND		
3RD		
4TH		
5TH		
6TH		
7TH		

FORCE STRUCTURE MANNING TO BA									
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	78.4%	2928	3736	108.6%	328	302	80.6%	3256	4038
E4									
E5									
E6									
E7									
E8									
E9									
Total	78.4%	2928	3736	108.6%	328	302	80.6%	3256	4038

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
	ALL Navy	TIS	2.2	4.0	8.7	13.8	17.8	21.7
TIG to PG Years	SNPACT	TIS						
	ALL Navy	TIG	1.3	1.8	4.7	5.7	5.0	4.6
	SNPACT	TIG						

Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	83.0%	0.0%				83.0%
FYTD RENL Rate:	9.0%					9.0%

NOTES

PACT Sailors are encouraged to review their desired rating community health slides on www.mynavyhr.navy.mil for PACT opportunity.

Highly encourage PACT Sailors to use DANTES to study prior to re-taking ASVAB. DANTES website: <https://dantes.petersons.com>

	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	83%							83%
EPA (FY26)	3959							3959
INVENTORY	3275							3275
EPA (FY27)	3880							3880
% INV to FY27 EPA	84%							84%
INV +WIP / FY26 EPA	89%							89%
INVENTORY	3505	230	← E-3 and Below WIP					3505
INV +WIP / FY26 EPA	90%							90%